

इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लिमिटेड
(भारत सरकार का उपक्रम)
कॉर्पोरेट कार्यालय - मानव संसाधन विभाग

DLI/HRM/CIR/001

29th July 2022

परिपत्र संख्या/ Circular No. 10/2022

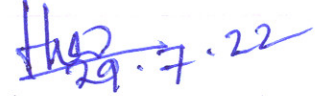
Sub: Amendment in EPIL Conduct, Discipline and Appeal Rules, 1999 (Amended upto February 2021)

The Board of Directors in their 279th meeting held on 06th July 2022 have approved the amendment relating to Delegation of Power of Functional Directors at Sl. No.4 of Annexure-I under the head Schedule of delegation of power in respect of disciplinary matters under EPIL Conduct, Discipline and Appeal Rules (Amended upto February 2021). The amended clause will be read as under :

Sl. No.	Subject Matter	Extent of Powers Delegated	Authorities to exercise Powers
4.	Authority Competent to impose minor penalties under clause 1,2,3,4 and 5 of sub rule 32.1	Full powers in respect of all the employees in E-8 Level and Below	Functional Directors

The above amendment will be effective with effect from 06th July 2022.

This issues with the approval of the Competent Authority.



(प्रमोद कुमार साहू/ Pramod Kumar Sahoo)

समूह महाप्रबंधक (मा.संसा)/ Group General Manager (HR)

C.C.: PS to CMD
PS to Director (P)
PS to Director (F)
CVO Office
All Regional In-charges
All HODs – Corporate Office
In-charge - PCO Visakhapatnam
All Finance/HR heads of Regional Offices
IT Division, CO - With a request to upload in EPIL website
Circular Files