

Annex-I

**Engineering Projects (India) Limited**  
(A Government of India Enterprise)  
Corporate Office- HR Division

EPI/CO/HRM/Med.-Retd./001

6<sup>th</sup> Sep., 2024

**Sub: Information to Superannuated Employees Regarding One-Time Relaxation for Submission of Prescribed Annual Contribution for availing Post-Retirement Medical Benefits**

In accordance with the existing EPI Medical Treatment Rules, superannuated employees are required to submit the prescribed advance annual contribution within three months of the commencement of each financial year (from 1st April). Failure to meet this requirement results in the loss of eligibility to rejoin the medical benefits scheme.

However, recognizing the exceptional circumstances arising from the COVID-19 pandemic, the Board of Directors have reviewed and decided to extend a one-time relaxation for the submission of the overdue annual contributions for availing Post-Retirement medical benefits. This decision has been made in consideration of the challenges faced by superannuated employees during the post-COVID period (from 1<sup>st</sup> April 2020 to 24<sup>th</sup> July, 2024), particularly affecting health and financial stability.

**Key Points of the Relaxation**

- 1. One-Time Relaxation:** Superannuated employees who have not submitted the prescribed annual contribution for the period from 1<sup>st</sup> April 2020 to 24<sup>th</sup> July 2024 (as the case may be) are granted a one-time extension to make the necessary payments to continue their eligibility for Post-Retirement medical benefits.
- 2. Documents Required:** To avail of this relaxation, superannuated employees must submit the following documents within 30 days from the date of this notice:
  - 1. Prescribed annual contribution** for the discontinued period.
  - 2. An undertaking** (in the format as attached) stating that neither you nor your spouse are availing of medical benefits from any other sources.
  - 3. A live certificate** issued by a qualified medical practitioner (minimum MBBS) for both you and your spouse.

**Exclusions:** Please note that while this relaxation allows you to resume eligibility for medical benefits, any medical bills incurred during the discontinuation period (from 1<sup>st</sup> April 2020 to 24<sup>th</sup> July 2024, as the case may be) will not be considered for reimbursement.

However, medical bills on and after 25<sup>th</sup> July, 2024 will be considered for reimbursement subject to fulfilling the eligibility criteria.

  
06/09/2024  
Shambhoo Nath  
Sr. Manager (HR)

Encl. Undertaking Form